

## 2022 Report on Performance Evaluation Outcomes of the Board, Board Members, Audit Committee and Remuneration Committee

Giant Manufacturing Co., Ltd. conducted 2022 performance evaluation of the Board pursuant to the “Procedures for Performance Evaluation of the Board of Directors” in order to implement corporate governance and enhance the functions of the Board. Scope of the evaluation included the entire Board, individual Board members, the Audit Committee and the Remuneration Committee. Evaluation methods adopted were internal self-evaluations for the Board, self-evaluations for Board members, and internal self-evaluations for the Audit Committee and the Remuneration Committee.

**Evaluation period:** January 1 to December 31, 2022

**Scoring standards:** Evaluation outcomes of items with achievement rates of 90% and above, between 80% (inclusive) and 90% (exclusive), and below 80% are “above standard”, “standard” and “improvement required”, respectively.

**Evaluation procedures:** The designated unit would collect the self-evaluation questionnaires from the 11 Board members to compile the “summary of 2022 self-evaluation questionnaires for Directors”, as well as the internal self-evaluation questionnaires for the Board, the Audit Committee and the Remuneration Committee. Data are summarized and reported to the Board.

Once the scores from aforementioned procedures were collected and calculated, the evaluation outcome was reported in the Board meeting on March 10, 2023.

The outcomes of self-evaluation questionnaires are summarized as follows:

Scope of Performance Evaluation	Outcome
1. Internal performance evaluation of the Board of Directors	Above standard
2. Self-evaluation of Board members	Above standard
3. Internal performance evaluation of the Audit Committee	Above standard
4. Internal performance evaluation of the Remuneration Committee	Above standard

### General comments

The Board of Directors and functional committees all operated in accordance with relevant laws and regulations and had fulfilled their responsibilities. Therefore, the evaluation outcomes were above standard across the board.